

Policy: Practice Hours

Policy Number: 1.2

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Date Revised:

1. Practice Hours

Practice hours are a mandatory requirement for licensure as outlined in the SSMLT Regulatory Bylaw 21 (1-3). Practice hours are accumulated by MLTs to maintain their knowledge, skills and practice competencies through active engagement in the profession.

2. Practice hours requirement- new applicant

2.1 A medical laboratory technologist this is considered a new applicant must provide evidence of practice in pre-analytical, analytical, and post-analytical components as they relate to the CSMLS competency profile.

2.1.1 Evidence of one of the following in the five-year period immediately preceding the year for which the license is sought will be considered acceptable practice hours:

2.1.1.1 at least 1200 validated hours of practice in medical laboratory technology in Canada within the previous 5 years. Refer to SSMLT Practice Hours guideline for guidance; or

2.1.1.2 graduated from a Canadian accredited medical laboratory technology, cytotechnology, or clinical genetics training program approved by SSMLT; or

2.1.1.3 graduated from a Canadian medical laboratory technology, cytotechnology, or clinical genetics bridging program approved by the SSMLT; or

2.1.1.4 New applicants that have received their MLT education outside Canada and have not practiced as a MLT in Canada ; refer to the Internationally Educated MLT application process policy

Notwithstanding the requirements above, MLTs licensed in another Canadian jurisdiction and making a new application to SSMLT, [Chapter 7 Labour Mobility of the Canadian Free Trade Agreement](#) will apply. For the purposes of licence renewal, at least 1200 validated practice hours in Canada as outlined in 2.1.1 above will be required.

2.1.2 A new applicant who is not able to provide evidence of acceptable practice hours outlined in section 2.1, will be considered re-entry to practice. They may qualify for a Temporary License-working under supervision as outlined in the [SSMLT Re-entry to Practice policy](#).

3. MLT Education program

Members who have completed a Canadian accredited Medical Laboratory Technology program or Canadian Medical Laboratory Technology bridging program approved by council have 5 years following program completion to meet the practice hours requirements.

4. Failure to meet MLT Practice Hour requirements for renewal

Licensed practicing members of SSMLT meeting all other requirements for renewal, who have not met the Practice Hours requirements will be considered re-entry to practice. They may qualify for a Temporary License-working under supervision as outlined in the SSMLT Re-entry to Practice policy. [SSMLT Re-entry to Practice Policy](#)

5. Practice Hours – requirements

Evidence of practice hours is required for new applicants and membership renewal. The [SSMLT Practice Hours](#) guidelines provide a summary of eligible practice hours.