SSMLT

GUIDELINES FOR PRACTICE HOURS



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SSMLT Practice Hours Guidelines

1. To be eligible for a practicing licence renewal:

An SSMLT Practicing member must have completed one of the following in the five years immediately preceding the year for which the license is sought:

- at least 1200 hours of practice in medical laboratory technology activities approved by the SSMLT; or
- the SSMLT Re-entry to Practice Policy will apply. This may mean a Temporary License- working under supervision is issued until the requirements are met.

2. New Applicant requirements:

New applicants are persons that are:

- a. either eligible and registered to write the CSMLS certification exam(s) for the first attempt; or
- b. have already successfully written the CSMLS exam(s).

These applicants include:

- New graduates that have completed a Canadian accredited Medical Laboratory Technology- General, Diagnostic Cytotechnology, or Clinical Genetics training program. New graduates have 5 years from the date of graduation to submit 1200 practice hours.
- Persons that have completed an approved Canadian MLT bridging program must submit proof of completion and evidence of the number of clinical/lab hours to determine license eligibility and license category.
- Canadian certified MLTs that have worked as an MLT in another Canadian province must request a 'Letter of Standing' from their current province be sent directly to SSMLT to determine license eligibility and license category.
- New applicants that are not identified in the options above, must submit employer verified evidence of MLT practice hours- sent directly to SSMLT, to determine license eligibility and license category.

3. Areas of practice approved:

All hours worked by a Canadian Certified MLT in a position that requires an MLT designation as a job requirement and SSMLT licensure are approved as follows:

- any medical laboratory technology disciplines or specialties
- laboratory management
- laboratory education programs
- laboratory information systems

4. Advanced medical laboratory technology education:

Practice hours may be recognized for education to a lifetime maximum of 1200 practice hours in the following situations:

- Full-time study toward a degree or master's program related to Medical Laboratory Science is recognized as being equivalent to full-time medical laboratory technology practice hours.
- Part-time study toward a degree or master's program related to Medical Laboratory Science is recognized on a pro-rated basis.

5. Requests for recognition of practice hours not listed above:

All persons making requests in this section must be Canadian certified MLTs and must have worked a minimum of 2 years full-time equivalent in a medical MLT job/position in Canada after being CSMLS certified.

a. Other Job Titles or areas of practice:

Work in activities other than those specifically identified in section 2, such as:

- technical sales/service representatives
- laboratory licensing program
- veterinary technologist
- infection control practitioner
- other job titles not specified above

Submit a written request for recognition of practice hours on an individual basis to SSMLT. The request should include the following information:

- Job description
- Job qualifications
- Number of practice hours requested
- Evidence of congruence between the medical laboratory technology activities involved in the position and the official job description
- <u>Full-time study toward related degrees</u>: will be assessed on an individual basis for practice hours. A lifetime maximum of 1200 practice hours may be granted.
 Submit detailed course outlines and course content to determine congruence between the related degree and medical laboratory technology.
- c. <u>Continuing Professional Education (CPE)-Category 1</u>: up to 50 hours may be converted to practice hours in a single licence year to a lifetime maximum of 240 practice hours. CPE can be claimed for either CPE or Practice Hours but not both.

6. Industrial laboratories:

Must be Canadian certified medical laboratory technologists and must have worked a minimum of 2 years full-time equivalent in a medical MLT job/position in Canada after being CSMLS certified.

MLTs that work in industrial laboratories, to meet the required 1200 practice hours in 5 years the must:

- Submit a maximum of 960 practice hours in an industrial laboratory: and
- Submit at least 240 hours equivalent of Category 1 continuing professional education

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